# FOSTERING OPPORTUNITIES FOR TOMORROW'S ENGINEERS (FORTE) 

## UWMILWAUKEE

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## Proiect Goals:

(A) Improve retention rate and graduation rate of students in Engineering and Computer Science.
Increase 1-year retention rates from ~58\% to 80\%.
Increase overall graduation rate of new freshmen from ~31\% to 58\%. Increase overall graduation rate of new transfer students from $\sim 46 \%$ to $70 \%$
(B) Increase enrollment, retention, and graduation of female, and under-represented minority students
(C) Foster Partnerships with local high schools
(D) Contribute research to the effectiveness of specific strategies for improving retention and graduation rates

## Bridge Program - Participation and Progress:

Purpose: Improve the math placement of incoming freshmen students, and generate excitement for engineering and computer science studies

| YEAR | PARTICIPANTS | \# IMPROVED MATH <br> PLACEMENT | PERCENTAGE <br> IMPROVED |
| :---: | :---: | :---: | :---: |
| 2009 | 37 | 25 | $68 \%$ |
| 2010 | 47 | 39 | $83 \%$ |
| 2011 | 64 | 56 | $88 \%$ |
| 2012 | 42 | 37 | $88 \%$ |

Success rate for math course improvement (which should improve retention through reduced time-to-graduation) has been seen.
In 2012, 29\% of the students improved two math levels (16\% average in the previous three years)
Student decline in 2012 due primarily to delays in the students taking the math placement exams and reduced applicants to UWM.

Impact of Study Groups - Math 116 (College Algebra):

| , | Semester | Participants' Course GPA | Non- <br> Participants' Course GPA |
| :---: | :---: | :---: | :---: |
| - | F 10 | 2.38 | 2.02 |
|  | F 11 | 1.84 | 1.71 |
| Curse | F 12 | 2.61 | 1.85 |

## Living-Learning Community - Participation

Purpose: Provide a nurturing on-campus environment for freshmen students in engineering and computer science.

Sample activities:
Guest Speakers
Robotics/Media Production program with Discovery World Museum Engineering "Olympics" competition
Common courses with some students

| ACADEMIC YEAR | PARTICIPANTS | $2^{\text {nd_-YEAR RETENTION }}$ |
| :---: | :---: | :---: |
| $2009-10$ | 41 | $78 \%$ |
| $2010-11$ | 40 | $78 \%$ |
| $2011-12$ | 65 | $65 \%$ |
| $2012-13$ | 72 | NA |

Impact of Study Groups - Math 231 (Calculus I):

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| Semester | Participants' <br> Course GPA | Non- <br> Participants' <br> Course GPA |
| :---: | :---: | :---: |
| F 10 | 2.49 | 2.06 |
| S 11* | 2.80 | 2.37 |
| F 11 | 2.63 | 2.04 |
| S 12* | 2.24 | 2.26 |
| F 12 | 2.68 | 2.07 |

* Much lower participation rates in Spring semesters -
not statistically significant.

Math 232 - Calculus II:

| Semester | Participants' <br> Course GPA | Non- <br> Participants' <br> Course GPA |
| :---: | :---: | :---: |
| S 11 | 2.65 | 1.99 |
| S 12 | 2.27 | 2.01 |

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## Study Groups - Participation and Progress:

Purpose: Provide additional math instructional support through small, undergraduate-led, study groups.

Study group size is 6-12 students, with groups formed around particular math courses. An undergraduate student facilitates the group, introducing problems to be solved and guiding the students in their solution techniques.

| FALL <br> SEMESTER | 2009 | 2010 | 2011 | 2012 |
| :---: | :---: | :---: | :---: | :---: |
| PARTICIPANTS | 133 | 147 | 192 | 205 |
| INCOMING <br> FRESHMEN | 218 | 202 | 233 | 204 |
| PERCENT <br> PARTICIPATED | $61.0 \%$ | $72.8 \%$ | $82.4 \%$ | $\sim 100 \%$ |

## Observations on Study Groups:

The Study Groups often help produce substantially better performance.

The improvement is greater, more consistent, and more statistically significant at the Calculus level. An explanation for this is student attitudes towards the groups. Students in Intermediate Algebra (Math 105) often see no need for the groups, as they see no need to be in the course having had the material in high school. As many students will also have had College Algebra in high school, a similar, but ess-intense, version of this attitude may exist in Math 116, diminishing the effectiveness of the groups.

## Questions:

How can we help students understand the benefits of the study groups more quickly?
How can we further help students from the bridge program in their Fall math courses?

